

VESTAL TOWN BOARD WORK SESSION MINUTES
MONDAY, MARCH 4, 2013

In Attendance: Supervisor Schaffer and Board Members Fitzgerald, Milkovich and Majewski
Absent: Marnicki

Also Attending: Town Comptroller Laura McKane, Town Attorney David Berger, Human Resource Director Nancy Olmstead, Fire Chief Pat McPherson, Town Clerk Emil Bielecki, and about 10 members of the community.

WORK SESSION – Supervisor Schaffer convened the meeting at 6:00 PM

DISCUSSION TOPICS

Health Care Reform

Doug Bulman, the Town's Insurance Consultant, gave the Board a brief presentation about Health Care Reform and some of the issues to think about in 2013. Premier Consulting will provide additional and more specific information and guidance on individual programs in future e-mails. The major points highlighted are as follows:

- The Patient Protection and Affordable Care Act (PPACA) will impose fees pertaining to reinsurance. The Town could be subject to about a 2% of premium in such taxes and fees. Reinsurance tax applies to all covered participants, not just employees.
- There is a new Pay or Play penalty, but it should not apply to the Town's plan
- PPACA does not mandate any wellness programs, however, they do encourage employer wellness initiatives.
- HIPPA allows employers offering wellness plans to establish discounts or provide other financial incentives for employees who participate in programs.
- Wellness programs must meet certain requirements to provide these discounts/incentives.
- We are looking at a Wellness Program that could achieve savings through early intervention and monitoring.

On Thursday, March 7th, the Town's Health Care Oversight Committee will hear a presentation about a Wellness Program that is being offered through a partnership between Excellus and another provider.

UNFINISHED BUSINESS

1. Procurement Policy – still under review

2. Cold Storage Facility

This item is on hold while several other options are being looked at for providing office and/or storage space.

3. Light District

The Town Engineer is still working on the details on how to resolve the issue of removing certain parcels from the central lighting district

4. Hazard Mitigation Plan

The review process of the Broome County plan is ongoing. The plan is available on the County's website.

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SUPERVISOR'S ANNOUNCEMENTS

Winter Parking Hours – December 1st - March 31st - 2:00 AM to 6:00 AM

Vestal Fire Department Membership for **Station 2's Firemen Breakfasts and Station 2's Ladies Auxiliary Soup and Salad Dinners** being held on following dates at Vestal Fire Department Station #2.

Auxiliary Soup and Salad - 3/16 - Time: 4:00 pm till gone

Firemen's Breakfast - 4/14 - Time: 7:00 am till 11:30 am

Museum News

1. March 6- May 25

The Mighty Susquehanna: Friend and Foe

- A. Natural History
- B. History of Exploration/Settlement
- C. History of Use through today
- D. The Floods

2. Museum Open House is on Sunday March 10, 2013 1:00-3:00pm

EXECUTIVE SESSION

On a motion of Councilwoman Fitzgerald, seconded by Councilman Majewski, the following was

ADOPTED Ayes 4 Majewski, Fitzgerald, Milkovich, Schaffer

Nays 0 Absent 1 Marnicki

Resolved the Board enter into Executive Session for the purpose of discussing a personnel matter specific to a Town employee. The time was 6:25 PM.

On a motion of Councilman Milkovich, seconded by Councilman Majewski, the following was

ADOPTED Ayes 4 Majewski, Fitzgerald, Milkovich, Schaffer

Nays 0 Absent 1 Marnicki

Resolved the Board leave the Executive Session and adjourn the Work Session. The time was 6:50 PM.

Respectfully submitted,

Emil Bielecki, Town Clerk